GOVERNMENT OF ANDHRA PRADESH

A B S T R A C T

Public Services –Agriculture & Cooperation Department – Complaints – Irregularities occurred in BC Lab., Ibrahimpatnam, NTR District, i.e., Shortage of Tricoderma viridi stock by 500Kgs – Prima facie established - Disciplinary action against Smt.K.Sasikala, the then Asst. Director of Agriculture, BC Lab, Ibrahimpatnam, NTR District and presently working as Asst.Director of Agriculture (R), Vissannapeta, NTR District, under A.P.Civil Services (CC&A) Rules, 1991 - Articles of Charge - Issued.

AGRICULTURE AND CO-OPERATION (VIG.I) DEPARTMENT

G.O.Rt.No.123 **Dated:08/02/2024**

Read the following:

1. From the Spl. Commissioner of Agriculture, A.P., Guntur, Lr.No.Vig.I(I) AGC02-32026(32)/4/2023, dt.01.08.2023.
2. Govt.Memo.No.AGC01-AGRI/304/2023, A & C (Vig.I) Dept. dt.16.08.2023.
3. From the Special Commissioner of Agriculture, A.P., Guntur, Lr.No.Vig.I(I) AGC02-32026(32)/4/2023, dt.24.01.2024.
4. G.O.Rt.No.122, A & C (Vig.I) Dept. dt.08.02.2024.

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It is proposed to hold an enquiry against Smt.K.Sasikala, the then Asst. Director of Agriculture, BC Lab., Ibrahimpatnam, NTR District and presently working as Asst. Director of Agriculture (R), Vissannapeta, NTR District in accordance with the procedure laid down in Rule 20 of the A.P. Civil Services (CC&A) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Articles of Charge (Annexure-I), Statement of imputation of misconduct or misbehavior on which action is proposed to be taken against her as Annexure-II, a list of documents by which and a list of witnesses by whom the Article of Charge is proposed to be sustained are also enclosed as Annexure-III and IV.

3. Smt.K.Sasikala, the then Asst. Director of Agriculture, BC Lab, Ibrahimpatnam, NTR District and presently working as Asst. Director of Agriculture (R), Vissannapeta, NTR District, is directed to submit a Written Statement of Defense (WSD) within (10) days of the receipt of this order.

4. Smt.K.Sasikala, the then Asst. Director of Agriculture, BC Lab, Ibrahimpatnam, NTR District and presently working as Asst. Director of Agriculture (R), Vissannapeta, NTR District, is informed that an inquiry will be held only in respect of those Articles of Charge as are not admitted. She should therefore, specifically admit or deny each Articles of Charge.

5. Smt.K.Sasikala, the then Asst. Director of Agriculture, BC Lab, Ibrahimpatnam, NTR District and presently working as Asst. Director of Agriculture (R), Vissannapeta, NTR District, is further informed that if she does not submit her Written Statement of Defense (WSD) on or before the date specified in para-3 above, or otherwise fails or refuses to comply with the provisions of Rule 20 of A.P. Civil Services (CC&A) Rules, 1991 or the orders/directions issued in pursuance of the said rules, the Inquiry Authority may hold the inquiry against her exparte.

6. Attention of Smt.K.Sasikala, the then Asst. Director of Agriculture, BC Lab, Ibrahimpatnam, NTR District and presently working as Asst. Director of Agriculture (R), Vissannapeta, NTR District, is invited to rule 24 of the A.P.Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring any political or outside influence to bear upon any superior authority to further her interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt with in these proceedings it will be presumed that Smt.K.Sasikala, the then Assistant Director of Agriculture, BC Lab, Ibrahimpatnam, NTR District and presently working as Asst. Director of Agriculture (R), Vissannapeta, NTR District, is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of rule 24 of the A. P. Civil Service (Conduct) Rules, 1964.

(P.T.O.)

7. The receipt of this G.O. shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
CHIEF COMMISSIONER, RBKs &
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To:

Smt.K.Sasikala, the then Asst. Director of Agriculture, BC Lab, Ibrahimpatnam, NTR District and presently working as Asst. Director of Agriculture (R), Vissannapeta, NTR District.
(through the Spl. Commissioner of Agriculture, A.P., Guntur)

Copy to:

The Spl. Commissioner of Agriculture, A.P., Guntur,
(With a request to serve the original G.O. on the Charged Officer and obtain her dated acknowledgement on the Xerox copy and furnish the same along with her Written Statement of Defense (WSD) to the Government)
Sf./Sc.

// FORWARDED BY ORDER//

SECTION OFFICER

(Contd. Annexures...)

ANNEXURE-I

STATEMENT OF ARTICLES OF CHARGE ISSUED AGAINST SMT. K. SASIKALA, THE THEN ASSIATANT DIRECTOR OF AGRICULTURE, BC LAB., IBRAHIMPATNAM, NTR DISTRICT AND PRESENTLY WORKING AS ASST. DIRECTOR OF AGRICULTURE (R), VISSANNAPETA, NTR DISTRICT.

Article of Charges:

"That the said Smt, K. Sasikala, while working as the Assistant Director of Agriculture, BC Lab., Ibrahimpatnam, NTR District, has misbehaved with the Staff under her control and misused her official position while ordering the Daily Wage Labour to issue 500 Kgs. of Trichoderma viridi to the chilli growing farmers, without their indent and also without knowledge of the Agriculture Officer concerned and thereby caused for shortage of the stock. When the issue has become controversial, she has deposited Rs.10,000/- on 03.09.2022 & Rs.40,000/- on 06.09.2022 through her phonepe without raising the bill and not deducting the stock from the Stock Register.

The above acts show her dereliction in discharging her legitimate duties and confirms her 'misconduct' and 'misbehaviour' which attracts violation of Rule-3 of A.P. Civil Services (Conduct) Rules 1964.

Sd/- Gopal Krishna Dwivedi
CHIEF COMMISSIONER, RBKs &
SPECIAL CHIEF SECRETARY TO GOVERNMENT

// FORWARDED BY ORDER//

SECTION OFFICER

(P.T.O.)

ANNEXURE-II

STATEMENT OF IMPUTATIONS OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF THE ARTICLES OF CHARGE FRAMED AGAINST SMT. K. SASIKALA, THE THEN ASSIATANT DIRECTOR OF AGRICULTURE, BC LAB, IBRAHIMPATNAM, NTR DISTRICT AND PRESENTLY WORKING AS ASST. DIRECTOR OF AGRICULTURE (R), VISSANNAPETA, NTR DISTRICT.

BASIS OF THE CHARGE:

The staff of BC Lab., Ibrahimpatnam, NTR District have lodged a complaint against Smt.K.Sasikala, the then Assistant Director of Agriculture, BC Lab Ibrahimpatnam, NTR District, with regard to her misbehaviour with the Staff and also her orders for adjustment of 500 Kgs. of Trichoderma viridi in the Stock Register, failing which to face severe consequences.

The Preliminary enquiry in the matter has revealed that she has ordered the Daily Wage Labour to sell 500 Kgs. of Trichoderma viridi to the chilli growing farmers, without their indent and also without knowledge of the Agriculture Officer concerned and thereby caused for shortage of the stock on verification. When the issue has become controversial, she has deposited Rs.10,000/- on 03.09.2022 & Rs.40,000/- on 06.09.2022 through her phonepe without raising the bill and not deducting the stock from the Stock Register.

Thus, Smt.K.Sasikala, while working as Asst. Director of Agriculture, BC Lab Ibrahimpatnam, NTR District, has not monitored the stock position, bill books and Registers of Production and Distribution and General Sales. Further, she has not signed in Cash Book, Stock Register and General Sales Register since she has joined duty on 01.07.2022.

The above acts show her dereliction in discharging her legitimate duties and confirms her 'misconduct' and 'misbehavious' which attract violation of Rule-3 of A.P. Civil Services (Conduct) Rules 1964. Hence, the Charge.

Sd/- Gopal Krishna Dwivedi
CHIEF COMMISSIONER, RBKs &
SPECIAL CHIEF SECRETARY TO GOVERNMENT

// FORWARDED BY ORDER//

SECTION OFFICER

(Contd.p.3)

ANNEXURE – III

LIST OF DOCUMENTS BY WHICH ARTICLES OF CHARGE FARMED AGAINST SMT. K. SASIKALA, THE THEN ASSIATANT DIRECTOR OF AGRICULTURE, BC LAB, IBRAHIMPATNAM, NTR DISTRICT AND PRESENTLY WORKING AS ASST. DIRECTOR OF AGRICULTURE (R), VISSANNAPETA, NTR DISTRICT PROPOSED TO BE SUSTAINED.

1. Complaint Letter dt.03.09.2022 of the Staff of BC Lab., Ibrahimpatnam, NTR District addressed to the Special Commissioner of Agriculture, A.P., Guntur.
2. Preliminary enquiry report dt.14.11.2022, submitted by Smt.P.Padmaja, Joint Director of Agriculture, O/o C&DA, A.P., Guntur.

Sd/- Gopal Krishna Dwivedi
CHIEF COMMISSIONER, RBKs &
SPECIAL CHIEF SECRETARY TO GOVERNMENT

// FORWARDED BY ORDER//

SECTION OFFICER

ANNEXURE - IV

LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGE FRAMED AGAINST SMT. K. SASIKALA, THE THEN ASSIATANT DIRECTOR OF AGRICULTURE, BC LAB, IBRAHIMPATNAM, NTR DISTRICT PRESENTLY WORKING AS ADA(R), VISSANNAPETA, NTR DISTRICT PROPOSED TO BE SUSTAINED.

1. S.Vani Anusha, Agriculture Officer, BC Lab, Ibrahimpatnam, NTR District.
2. K.Sobha Rani, Agriculture Officer, BC Lab, Ibrahimpatnam, NTR District.
3. R.Lalitha Kumari, Agriculture Officer, BC Lab, Ibrahimpatnam, NTR District.
4. D.Ravi Kumar, Agriculture Extension Officer, BC Lab, Ibrahimpatnam, NTR District.
5. D.Bala Krishna, Jr. Asst. BC Lab, Ibrahimpatnam, NTR District.

Sd/- Gopal Krishna Dwivedi
CHIEF COMMISSIONER, RBKs &
SPECIAL CHIEF SECRETARY TO GOVERNMENT

// FORWARDED BY ORDER//

SECTION OFFICER